



Implementing the Community of Learning model for Urban Indian Health

Kimberly T. Fowler, PhD

Technical Assistance and Research Center (TARC)

National Tribal Health Forum

August 2016

Excellence, Equity, Effectiveness

Overview

Goals and Objectives:

Objective 1: Explain the Community of Learning model components that make up the national peer-to-peer forum for Urban Indian Health Programs.

Objective 2: Describe the process to develop and implement an effective Community of Learning model for sharing best practices and solutions to challenges across Urban Indian Health Programs.



National Council of Urban Indian Health

- Created in 1998 by Urban Indian Leaders to advance health care of American Indians/Alaska Natives.
- Advocates for Indian Health Care with Congress and Federal Government.
- Provides Technical support to urban Indian programs for implementing quality accessible health care services
- Provides Technical Assistance support to the 37 Urban Indian Health Programs across the nation





NCUIH Mission

The NCUIH mission is to support its membership in the development of quality, accessible, and culturally competent healthcare services for American Indians and Alaska Natives living in urban communities by serving as a resource center providing advocacy, education, technical assistance, training, and leadership.



NCUIH Membership Regions



NCUIH Membership Regions



NCUIH Membership

Region I

- Baltimore, MD
- Boston, MA
- New York City, NY

Region II

- Chicago, IL
- Detroit, MI
- Milwaukie, WI
- Minneapolis, MS
- (Green Bay*)



Region III

- Omaha, NE
- Pierre, SD

Region IV

- Billings, MT
- Butte, MT
- Great Falls, MT
- Helena, MT
- Missoula, MT

Region V

- Portland, OR
- Reno, NV
- Seattle, WA
- Spokane, WA

Region VI

- Bakersfield, CA
- Fresno, CA
- Los Angeles, CA
- Oakland, CA
- Manteca, CA
- Sacramento, CA
- San Diego, CA
- San Francisco, CA
- San Jose, CA
- Santa Barbara, CA

Region VII

- Albuquerque, NM
- Dallas, TX
- Flagstaff, AZ
- Phoenix, AZ
- Salt Lake City, UT
- Tucson, AZ
- Wichita, KA
- Tulsa, OK**
- Oklahoma City, OK**

Region VIII

Denver, CO

List of UIHPs

Indian Health Service System: I/T/U



Indian Health Services (I)

- Federal facilities consisting of hospitals and clinics.
- Funded at 50% of need for adequate care.
- 12 Regional Offices.

Tribal (T)

- Compact or Contract to provide health services.
- Specialty care through Purchased/ Referred Care dollars for "life or limb".

Urban Indian Health Programs (U)

- Receive approximately 1% of IHS Budget.
- 3 levels of programs: Comprehensive, Limited, and Outreach and Referral.
- Wide variability of services.



Excellence, Equity, Effectiveness

The Context: Urban Indian Communities

33 Urban Indian Health Programs operating in 20 states.

Population: Estimated 2.5 million

Economic:

- Higher poverty rate than other urban dwellers.
- Higher levels of education than rural/reservation natives.

Political:

Needed education on off-reservation trust responsibility, i.e. boundaries follow patient

Social:

- Fragmented community with limited gatherings.
- Disconnected from family back home.
- Elements of mainstream society.

Psychological:

Invisibility, isolation in the city.

Cultural/Spiritual:

- Some of the greatest loss of cultural knowledge and understanding.
- Multi-tribal; multi-cultural; global indigenous identity.



Health Disparities: A Snapshot 1

Indian Country Rates Nationally

- 500% higher tuberculosis rate.
- 519% higher alcoholism rate.
- 195% higher diabetes rate.
- 72% higher suicide rate.
- 92% higher homicide rate.
- 149% unintentional injury rate.
- 60% higher infant mortality.

Urban Indian Rates Nationally

- 38% higher accident mortality.
- 126% higher chronic liver disease mortality.
- 54% higher diabetes mortality.
- 178% higher alcohol-related mortality.
- Urban Indian youth are nearly 5x more likely to attempt suicide requiring hospitalization than all other urban youth combined.



Core Strengths of Indian Communities

- Culture and Spirituality.
- Healing practices.
- Humor
- Relational beliefs.
- Extended family networks.
- Natural respite care and support services.
- Oral Communication.
- Youth

TOWAL COUNT





NCUIH Urban History Resources

Additional Resources on the NCUIH Knowledge Resource Center (KRC) website:

http://www.ncuih.org/krc/KRC index

http://www.ncuih.org/krc/history_traditions



NCUIH Technical Assistance and Research Center (TARC)



Objective: support the development of quality, accessible, and culturally sensitive healthcare programs for American Indian and Alaska Natives living in urban communities

Support Services

Level 1: Information dissemination

Level 2: Tools and Training: Webinars, Communities of Learning, In-Person

Level 3: One-on-one Technical Assistance support

Level 4: Research and Evaluation



Community of Learning Model

NCUIH mechanism to support various health initiatives within Urban Indian communities.

- To build consensus for national support on policy and relevant national issues
- To improve communications between Urban Indian Health Programs
- To provide the "space" for program professionals to learn and teach one another about what works, what doesn't work, and innovative solutions to common challenges and problems
- To develop training and tools for Urban Indian Health Programs to support stronger programming and increased community awareness and support



Community of Learning Model

Unique, Culturally Appropriate
Scientific Approaches
Culturally Grounded
Customized Solutions





COL Guiding Principles and Values

- UIHP have a wealth of knowledge and expertise to provide community
- UIHPs and community members are the experts
- TA support is contextual and community-driven
- Services are provided in a way that honors and respects culture

"This customized and multi-knowledge sharing model not only responds to the need for capacity & knowledge but is also culturally embedded in the way Indigenous people have traditionally transmitted knowledge and wisdom from generation to generation"



NCUIH COL Topics

ACA/ Enrollment

Staff Wellness

Behavioral Health

Diabetes

Community Health Representatives

Board of Directors

Executive Directors

Third Party Billing/ Payment Reform Systems



How it works?

Virtual Learning- Sharepoint site

• NCUIH utilizes SharePoint- organizes and categorizes all materials into folders available 24/7 to UIHPs via password protected sites.

Providing and Coordinating Trainings

One-on-one TA









NCUIH Portal > Home



Urban Indian Health Programs Board of Directors

Behavioral Health Community of Learning

Diabetes Community of Learning

ACA-IHCIA Community of Learning

CHR - Urban Programs

CMS Outreach Community of Learning

Fresno Education Group

CMS Navigator COL

Accreditation Community of Learning

ACA Enrollment Community of Learning

Staff Wellness Community of Learning

Sites

CMS Navigator COL

Accreditation Community of Learning

ACA Enrollment

Community of Learning

Libraries

NCUIH_Largedocs

NCUIH Staff Documents

Docsnewlarge

Large Documents 3

2013 Program Profiles

Development

Lists

Central NCUIH Calendar

Tasks

phillip roulain

Phillip Roula



SHAREPOINT PORTAL

Home Page







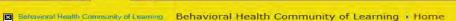
Name

Modified

Modified By



Excellence, Equity, Effectiveness



....

About

Site Actions > 100 7

IOTTIC PADO

Announcements Calendar

Special Projects

Libraries
Shared Documents

Discussions Team Discussion

A Recycle Bin

All Site Content

NATIONAL COUNCIL OF URBAN INDIAN HEALTH

Behavioral Health Community of Learning SharePoint Portal



Announcements

iii Title

Exploring the Link between Mental Health and Drug Use GONA Registration

MSPI BB Call re: HIPPA 5.30.13

W Valuable Programs and Resources

MSPI Suicide Risk Assessment

MSPI Webinar on Mental Health Recovery Model

Trauma: Theory & Practice

Use of Drumming in Treating Substance Abuse

Assessing and Treating Young Children with behavioral health systems in Primary Care

Evidence Based Practice in Substance Abuse Treatment

Physical Activity Yields feelings of Excitement and Enthusiasm

Free Trainings NNED

Modified

9/3/2013 10:53 AM

7/31/2013 1:59 PM

6/12/2013 2:58 PM

6/4/2013 12:59 PM

5/15/2013 3:51 PM

4/24/2013 12:36 PM

3/7/2013 9:22 AM

8/16/2012 11:28 AM

5/15/2012 5:37 PM

2/28/2012 11:45 AM

2/14/2012 9:29 AM

1/17/2012 9:57 AM



Search

Getting Started

Share this site

Change site theme

Set a site icon

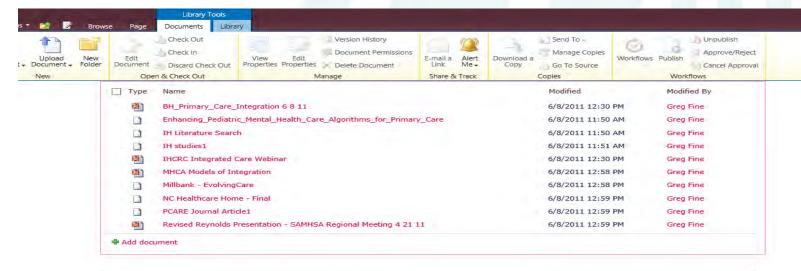
Customize the Quick Launch

UIHP Main Portal - LINK

Diabetes Community of Learning - LINK



Excellence, Equity, Effectiveness



□ Туре	Name	Modified	Modified By
	Behavioral Health COL Resources_2014	7/8/2014 10:26 AM	Whitney Hewlet
	CoC Tool Kit	3/4/2014 1:11 PM	Megan Dormon
	EBP_CBPR toolkit	6/17/2014 1:37 PM	Whitney Hewlet
	Evidence-Based Practices for Adults	2/28/2013 1:41 PM	Jami Bartgis
	GONA toolkit	6/24/2014 4:07 PM	Kimberly Fowler
	Peer-Support Models and Consumer Driven Care	2/28/2013 1:42 PM	Jami Bartgis
	Social Marketing	4/17/2012 12:13 PM	Jana Lynn Louis

How it works?

Virtual- Sharepoint site

 NCUIH utilizes SharePoint- organizes and categorizes all materials into folders available 24/7 to UIHPs via password protected sites.

Providing and Coordinating Trainings- webinars





Tools and Training

Web-ex trainings in 2015-2016

MSPI: Suicide Prevention and Postvention

Best Practices of Medicaid Outreach and Education strategy Implementation: An Urban Indian Program Perspective

Strategic Planning: Creating a Roadmap to the Future for Your Organization



How it works?

Virtual- Sharepoint site

 NCUIH utilizes SharePoint- organizes and categorizes all materials into folders available 24/7 to UIHPs via password protected sites.

Providing and Coordinating Trainings



Tools and Training

In-person Training in 2015-2016

- Coordinating Urban presentations at National Meetings and Conferences
- ACA/IHCIA in Urban Indian Communities
- NCUIH Annual Leadership Conference

Developing and Coordinating Tools to Support

- Tools for local evaluation and assessment
- Community training materials
- Training materials for engaging local partners
- Sharing successful grant applications

Behavioral Health Community of Learning

Community of Learning Audience: Open to all Behavioral Health Administrators, Coordinators, and Staff of Urban Indian Health Programs.

Community of Learning Expectations:

- National updates
- Web-based Training on Behavioral Health topics
- Peer Support
- Information and Access to Tools and Resources
- Information and Technical Support for funding opportunities
- Opportunities to provide input into National Policy/Legislation recommendations affecting Urban Indian Behavioral Health
- Participation as Trainers/Presenters on topics of expertise



NCUIH WELLNESS COMMUNITY OF LEARNING

WEDNESDAY 3/12/14 AT 3 PM EST



FACILITATOR: ANNIE LOWE, MSW



This session will cover:

- Review of goal setting
- Learning new ideas for self-care
- "Flow" activities

Setting Goals

List a Goal:	
• 3 sub-goals to reach your goal (1) (2) (3)	
Set a date to check in:	
• List potential challenges: •	
List potential ways to overcome challenges	
• List your community resources : who and what can help & support you to reach your goal; how will you recruit their help? •	
The one step I will take by the beginning our next COL group:	





Excellence, Equity, Effectiveness

Similar Models

Learning Communities

Trend to move beyond social networking on the Web towards the building of learning communities (Reynard, 2009).

- Members depend on each other to achieve the learning outcomes for the course. Without the support and participation of a learning community, there is no online course (Palloff & Pratt, 1999).
- Fulton and Riel (1999) defines a learning community as "a group of individuals who are interested in a common topic or area and who engage in knowledge-related transactions as well as transformations within it."



Similar Models

Community of Practice

Injury Control Research Center for Suicide Prevention (ICRC-S) CoP

• Explores the ways in which suicide prevention researchers and practitioners can work together.

National Networks

National Network to Eliminate Disparities in Behavioral Health (NNED- SAMHSA)

• Identifies and links "pockets of excellence" in reducing disparities and promoting behavioral health equity.



NNED Model





Home

Innovative Interventions

Resource Library

About NNEDshare

I'd Like to Share

NNED.net



A Snapshot of Behavioral Health Issues for AANHPI Boys and Men

Welcome to NNEDshare!

A collaborative space to share, learn, and connect with community members across the country.

What is NNEDshare?

NNEDshare is a collaborative space to share resources and intervention efforts to improve the delivery of behavioral health care interventions in diverse populations, *learn* about resources and innovative community efforts across the county, and *connect* with others to learn from you and support your efforts.

How do I browse or search for resources or innovative interventions?

Search

CATEGORIES

Categories

Select Category

RECENT POSTS

Surveillance Success Stories: Fort Peck Indian Reservation

Pet Ownership Among Homeless Youth: Associations



Intersection of HIV/AIDS, Violence against Women, and Health Disparities

Welcome to NNEDshare!

A collaborative space to share, learn, and connect with community members across the country.

- What is NNEDshare?
- How do I browse or search for resources or innovative interventions?
- Why participate in NNEDshare?
- What kinds of interventions or ideas can I submit?

Search

CATEGORIES

Categories



RECENT POSTS

Surveillance Success Stories: Fort Peck Indian Reservation

Pet Ownership Among Homeless Youth: Associations



Home Innovative Interventions

Resource Library

About NNEDshare

I'd Like to Share

NNED.net

Home / / CONTENT AREAS / Resource Library *

Surveillance Success Stories: Fort Peck Indian Reservation

Following a coordinated emergency response to a suicide cluster in 2010, tribal leaders began collecting data from multiple sources to describe detailed circumstances of suicide ideation, attempts and deaths. This allowed them to identify the role of substance abuse in suicide attempts and initiate family education for family members of...

more »

Pet Ownership Among Homeless Youth: Associations with Mental Health, Service Utilization and Housing Status

Twenty-three percent of homeless youth have pets, according to research from a team led by Harmony Rhoades at the University of Southern California. The team surveyed 398 homeless youth at two drop-in centers in Los Angeles. While previous studies have shown that pets can be very important to homeless young...

more »

Integration Playbook: A Guide to Integrating Behavioral Health in Primary Care Settings Search

RECENT POSTS

Surveillance Success Stories: Fort Peck Indian Reservation

Pet Ownership Among Homeless Youth: Associations with Mental Health, Service Utilization and Housing Status

CATEGORIES

Categories

Resource Library * (484)

TAGS

app bicultural child welfare chip

community health educators Culture

cyberbullying data database

Implementation Best Practices and Outcomes

- 1. Understand the readiness of the community.
- 2. Call for Participation for buy-in/commitment.
- 3. Create a safe space for open sharing.
- 4. Discourse guides/ advances COL.
- 5. Tribal Practice Based Evidences (PBE) and 'Promising Practices' are relevant.



Implementation Best Practices and Outcomes (cont'd)

- 6. Understand expected outcomes from group.
- 7. Create space for in-person interaction.
- 8. Agenda or focus needs to be set.

"The smallness of the group and one to one interaction. It has allowed me to contact a very specific individual on a one and one who may have the same issue as I."



Strategies for Building a Community of Learning

Palloff and Pratt (1999)

Allow members to resolve their own disputes.

Clearly define the purpose of the group.

Promote effective leadership from within.

Define norms and a clear code of conduct.

Allow for a range of member roles.

Allow for and facilitate subgroups.

Create a distinctive gathering place for the group.



Community of Learning Limitations

- Buy-In/ Participation
- Direct Facilitation needed
- Interest wane/ Fresh Ideas



Table Breakout Questions

Have you participated in a COL-type model before? If so, do you feel it was impactful to your work or your field of work?

How would this model help in the work that you do?



THANK YOU!!

Questions???



Thank You!



Contact Information:

Kimberly Fowler, PhD, Director

Technical Assistance and Research Center (TARC)

Washington, DC

kfowler@ncuih.org

www.ncuih.org

Excellence, Equity, Effectiveness