

A Practical Application of CHAs and BHAs for SUD Treatment

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Goals

- Comparison of Community Health Worker types
- CHAs and BHAs role in SUD treatment

Community Health Worker

- Community health worker are members of a community who are chosen by tribes to provide basic health and medical care to their community capable of providing preventive, promotional and rehabilitation care to these communities. Other names for this type of health care provider include village health worker, community health representative, community health promoter, health coach and lay health advisor.

 Statistics

- **Median salary:** \$45,360 USD (2017)
- **Median hourly rate:** \$21.81 USD (2017)
- **Work experience in related occupation:** None
- **Openings:** 118,500 (2016)

www.bls.gov/oes/current/oes211094

 CHR v. CHA

•**Legislative Authority-** CHAP is authorized under 25 USC § 1616 a-d while the CHR Program is authorized under IHCIA PL. 100-713.

•**Funding Sources-** The Alaska CHAP is funded through the hospital and health clinics (H&HC) line item in the IHS budget and CHRs are funded through a specific CHR line item.

•**Scopes of Work-** While the "community health" portion of the names are similar, the scope of work for a Community Health Aide and Community Health Representative are vastly different. CHAs are mid-level primary medical providers who can provide basic medical attention and can connect a patient to clinical care. CHRs provide health promotion, prevention, and outreach to community members.

 CHAP Compensation Average

- CHA/T \$29,250 to \$37,050
- CHA I certified \$33,150 to \$40,950
- CHA II certified \$37,050 to \$44,850
- CHA III certified \$40,950 to \$48,750
- CHA IV certified \$44,850 to \$52,650
- CHP Certified \$48,750 to \$68,250

 **BHA Average Salary Range**

- BHA \$29,250 to \$37,050
- BHA I/II certified \$33,150 to \$40,950
- BHA III/IV/P certified \$37,050 to \$48,750

Northwest Portland Area Indian Health Board 7

 **SUD Treatment BHAs Role**

- BHA/P's
 - Provide traditional healing/spiritual healing holistic care
 - Provide health education
 - Provide Patient Support and Advocacy
 - Arrange Transportation
 - Make Home Visits

Northwest Portland Area Indian Health Board 8

 **SUD Treatment CHAs Role**

- CHA/Ps
 - Provide health education
 - Provide patient support and advocacy
 - Make home visits
 - Provide history, vitals, exam, labs, treatment and care coordination.

Northwest Portland Area Indian Health Board 9

CHAs and BHAs Role

CHA/P Role

- Check in
- Vitals
- History
- Labs
- Exam
- Treatment
- Follow up/Care
- Corodination
- Order medication

BHA/P Role

- Set up VTC
- Observe labs
- Village based counselor
- Patient advocate
- Patient liaison

Sustainability

Three critical issues are linked to the sustainability of community health aide programs (CHAP):

- Evaluation
- Financing
- Credentialing/ Certification



Dr. Cooper and Glenn Schiff, Pharm D - Port Graham, AK

Questions?

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Thank you and Safe Travels


