

#### CRISIS AND EMERGENCY RISK COMMUNICATION

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# Safeguarding America from Health Threats CDC Public Health Responses

2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Marburg	Mumps;	XDR/MDR	Satellite	Salmonella	NH Anthrax;	Japan	Polio;	Avian	MERS-CoV;	DoD Sample	Ebola	Zika Virus
Virus;		TB;	Intercept;	typhimurium		Earthquake		Influenza		Investi-	Response;	Response;
	Tropical			Outbreak;	Haiti	and	Multistate	H7N9	Un-	gation;		
<b>Hurricanes:</b>	Storm	Hurricane	Salmonella		Earthquake;	Tsunami;	Meningitis	Response;	Accompanied		Zika Virus	Polio;
Katrina,	Ernesto;	Dean	and	H1N1			Outbreak;		Minors;	Ebola	Response	
Rita,			E.Coli	Influenza;	Deepwater	Hurricane		Middle East		Response;		Hurricanes
and Wilma	E. Coli		Outbreaks;		Horizon	Irene;		Respiratory	Ebola		Flint,	Harvey,
	Spinach/			Biowatch;	Oil Spill;			Syndrome	Response;	Polio	Michigan	Irma, and
	Botulism		Hurricanes:			Polio		Coronavirus			Water	Maria
	Carrot Juice;		Dolly,	Operation	Haiti	Eradication		(MERS-	Polio		Contam-	
			Gustav,	Earthquake;	Cholera	Response		CoV);			ination	
	E. coli;		Hanna,		Outbreak	(Polio)					Response;	
			and Ike,	Presidential				Multistate				
	Rhode		Tropical	Inauguration				Cyclospora			Polio	
	Island		Storm					Outbreak;				
	Mycoplasma		Edouard									
								Polio			1 4 1 1 1 m	S
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U.S. Department of Health and Human Services Centers for Disease Control and Prevention

### **Communicating in a crisis is different**

- In a serious crisis, affected people . . .
  - Take in information differently
  - Process information differently
  - Act on information differently
- In a catastrophic event: communication is different





## **Purpose**

- Crisis and Emergency-Risk Communication (CERC) can help people cope, make risk/benefit decisions, and begin to return their lives to normal
- 2. Attempt to provide the public with information to make the best possible decisions within nearly impossible time constraints and to accept the imperfect nature of choice
- 3. Support organizational credibility

## **Six Principles of CERC**

**Be First:** If the information is yours to provide by organizational authority, do so as soon as possible. If you can't, explain how you are working to get it.

**Be Right:** Give facts in increments. Tell people what you know when you know it, tell them what you don't know, and tell them *if* you will know relevant information later.

**Be Credible:** Tell the truth. Do not withhold to avoid embarrassment or the possible "panic" that seldom happens. Uncertainty is worse than not knowing—rumors are more damaging than hard truths.

**Express Empathy:** Acknowledge in words what people are feeling—it builds trust.

**Promote Action:** Give people things to do. It calms anxiety and helps restore order.

**Show Respect:** Treat people the way you want to be treated: the way you want your loved ones treated, always... even when hard decisions must be communicated.



# **Crisis Communication Lifecycle**

# Precrisis | Initial | Maintenance | Resolution | Evaluation

- Prepare
- Foster alliances
- Develop consensus recommendations
- Test message
- Evaluate plans

- Express empathy
- Provide simple risk explanations
- Establish credibility
- Recommend actions
- Commit to stakeholders

- Further explain risk by population groups
- Provide more background
- Gain support for response
- Empower risk/benefit decision making
- Capture feedback for analysis

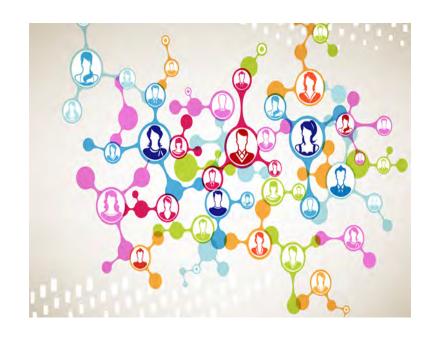
- Educate a primed public for future crises
- Examine problems
- Gain support for policy and resources
- Promote your organization's role

- Capture lessons learned
- Develop an event SWOT
- Improve plan
- Return to precrisis planning

# What the public seeks from your communication

#### Five public concerns. . .

- Gain wanted facts
- Empower decision making
- Involved as a participant, not spectator
- Provide watchguard over resource allocation
- Recover or preserve well-being and normalcy





# Five communication failures that kill operational success

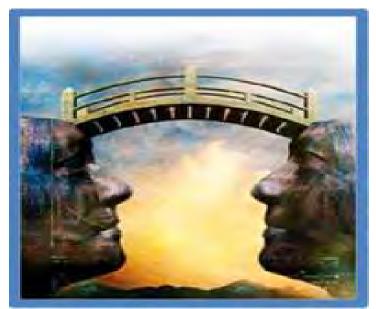
- 1. Mixed messages from multiple experts
- 2. Information released late
- 3. Paternalistic attitudes
- 4. Not countering rumors and myths in real-time
- 5. Public power struggles and confusion





# Five communication steps that boost operational success

- 1. Execute a solid communication plan
- 2. Be the first source for information
- 3. Express empathy early
- 4. Show competence and expertise
- 5. Remain honest and open





# Psychology of a Crisis





# What Do People Feel Inside When a Disaster Looms or Occurs?



#### **Psychological barriers:**

- Denial
- Fear, anxiety, confusion, dread
- Hopelessness or helplessness



# Won't we scare them? Fear & Anxiety

#### Both anxiety and fear are alert signals that warn of danger

FEAR	ANXIETY					
<ul> <li>realistic, adaptive, and time- limited response</li> </ul>	<ul> <li>less realistic, less adaptive, not time-specific;</li> </ul>					
usually not anticipated	anticipated					
triggers freeze, fight or flight	<ul> <li>primes freeze, fight or flight, but doesn't engage it</li> </ul>					





# What's Different During a Crisis?



# **Communicating in a Crisis Is Different**

- Public must feel empowered reduce fear and victimization
- Mental preparation reduces anxiety
- Taking action reduces anxiety
- Uncertainty is the greatest concern for most must be addressed



# **Decision Making in a Crisis Is Different**

- People simplify
- Cling to current beliefs
- We remember what we see or previously experience (first messages carry more weight)
- People limit intake of new information (3-7 bits)



# How do we measure the magnitude of a crisis or emergency?

- Harm to people (dead, injured, sickened)
- Harm to property (monetary and geographic spread)





#### **Another Approach to Measure Risk in an Emergency**

#### All risks are not accepted equally

- Voluntary vs. involuntary
- Controlled personally vs. controlled by others
- Familiar vs. exotic
- Natural vs. manmade
- Reversible vs. permanent
- Statistical vs. anecdotal
- Fairly vs. unfairly distributed
- Affecting adults vs. affecting children



# **Messages and Audiences**





### The STARCC Rule

Your public messages in a crisis must be:

**S**imple

**T**imely

**A**ccurate

Relevant

Credible

**C**onsistent





#### What the Public Will Ask First

- Are my family and I safe?
- What have you found that may affect me?
- What can I do to protect myself and my family?
- Who caused this?
- Can you fix it?



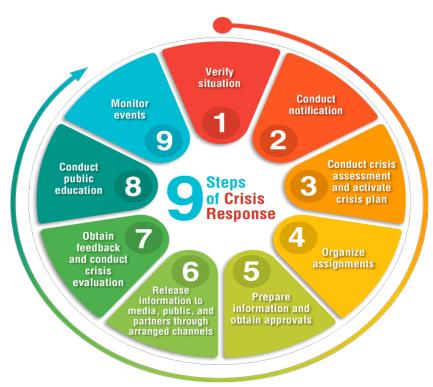
#### What the Media Will Ask Next

- What happened?
- Who is in charge?
- Has this been contained?
- Are victims being helped?
- What can we expect?
- What should we do?
- Why did this happen?
- Did you have forewarning?



## **Leader Decisions: Public Information Release**

- What to release
- When to release
- How to release
- Where to release
- Who to release
- Why release





# **Initial Message**

#### Must

- Be short
- Be relevant
- Give positive action steps
- Be repeated





#### **Must Not...**

- Use jargon
- Be judgmental
- Make promises that can't be kept
- Include humor



# Thank You!

For more information, contact CDC 1-800-CDC-INFO (232-4636) TTY: 1-888-232-6348 www.cdc.gov

The findings and conclusions in this report are those of the authors and do not necessarily represent the official position of the Centers for Disease Control and Prevention.

