**RESOLUTION #17-03-06**

**Approval and Adoption of Health Reimbursement Arrangement for Employees of NPAIHB**

**WHEREAS,** the Northwest Portland Area Indian Health Board {hereinafter "NPAIHB," "Board" or “Employer”) was established in 1972 to assist Tribal governments to improve the health status and quality of life of Indian people; and

**WHEREAS,** the NPAIHB is a "tribal organization" as defined by the Indian Self­ Determination and Education Assistance Act {P.L. 93-638 seq.et al) that represents forty­ three federally recognized tribes in the states of Idaho, Oregon, and Washington; and

**WHEREAS,** in accordance with the definitions of the Indian Self-Determination and Education Assistance Act at 25 USC § 450b,a tribal organization is recognized as a governing body of any Indian tribe and includes any legally established organization of Indians which is controlled, sanctioned, or chartered by such governing body or which is democratically elected by the adult members of the Indian community to be served by such organization and which includes the maximum participation of Indians in all phases of its activities; and

**WHEREAS,** the NPAIHB is dedicated to assisting and promoting the health needs and concerns of Indian people; and

**WHEREAS,** the primary goal of the NPAIHB is to improve the health and quality of life of its member Tribes; and

**WHEREAS,** the NPAIHB also wishes to provide health insurance for its employees in order that they may have access to health services near their place of employment; and

**WHEREAS,** the overall costs of the NPAIHB benefit of a health insurance plan can be reduced, without reducing the access to health care for its employees, by NPAIHB maintaining a Health Reimbursement Arrangement (Attachment A) policy; and

**WHEREAS**, the Health Reimbursement Arrangement will reimburse employees up to $500 after they have met a $1,000 deductible and the employee has

accumulated in excess of $1,000 in Qualifying Medical Expenses.

**THEREFORE, BE IT RESOLVED**, that the Health Reimbursement Arrangement and Summary Plan Description (Attachment A) effective January 1, 2017, presented to this meeting is hereby approved and adopted and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

**BE IT FURTHER RESOLVED**, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.