



DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

AUG 19 2010

PORTLAND AREA  
INDIAN HEALTH SERVICE  
1414 NW NORTHROP, Suite 800  
PORTLAND, OREGON 97209

Dear Tribal Leaders, Tribal Health Directors, and NPAIHB Delegates:

The Portland Area Indian Health Service is now accepting nominations of Area Tribal, Urban, and Federal staff of Indian health programs and organizations to be recognized for their fiscal year 2010 accomplishments and contributions. Please take a moment to reflect on your experiences with Area Tribal, Urban, and Federal staff during the past year and nominate those who you believe deserve recognition. Although service units, district/field offices, and Tribal and Urban health programs have their own awards programs, it is important that there be an opportunity for those whose accomplishments merit Area-wide recognition.

Enclosed you will find a nomination form and a description of the various awards. There are several award categories, only a few of which are restricted to staff of the Area Office. To foster the widest application possible, the criteria for the different awards are deliberately broad. Nonetheless, as you consider possible nominees for particular awards, please be mindful of the stated purposes and targets of the award categories. Also, please note that the nominations must have the concurrence of the nominee's supervisor.

Award recipients will be honored at the Area Director's awards ceremony on Friday, November 19, 2010, in the Billiard Room of the Governor Hotel at 614 Southwest 11th Avenue in downtown Portland, Oregon.

Please distribute this information to staff at your location. Nominations are due by close of business Friday, September 17, 2010. Nominations can be e-mailed to [Rachel.Smith@ihs.gov](mailto:Rachel.Smith@ihs.gov) or [Gene.Kompkoff@ihs.gov](mailto:Gene.Kompkoff@ihs.gov), or can be faxed to Rachel Smith at (503) 414-7776, or can be mailed to:

Rachel Smith, Project Management Financial Technician  
Office of Environmental Health and Engineering  
Portland Area Indian Health Service  
1414 NW Northrup St., Suite 800  
Portland, OR 97209

If you have any questions, please contact a member of the Awards Committee:

Imogene Ingawanup	(503) 414-5523	<a href="mailto:Imogene.Ingawanup@ihs.gov">Imogene.Ingawanup@ihs.gov</a>
Gene Kompkoff	(503) 414-7779	<a href="mailto:Gene.Kompkoff@ihs.gov">Gene.Kompkoff@ihs.gov</a>
Steven Poitra	(503) 414-5559	<a href="mailto:Steven.Poitra@ihs.gov">Steven.Poitra@ihs.gov</a>
Michael Smith	(503) 414-5543	<a href="mailto:Michael.Smith@ihs.gov">Michael.Smith@ihs.gov</a>
Rachel Smith	(503) 414-7781	<a href="mailto:Rachel.Smith@ihs.gov">Rachel.Smith@ihs.gov</a>
Leah Tom	(503) 414-5598	<a href="mailto:Leah.Tom@ihs.gov">Leah.Tom@ihs.gov</a>

Staff throughout the Portland Area, whether at the Area Office, service units, district/field offices, Tribal or Urban health programs work diligently to meet the health care needs of American Indians and Alaska Natives. Now is the time to recognize those among us whose work during the past fiscal year has been truly outstanding. Please take the time to show your appreciation of those who have demonstrated exemplary dedication to our collective mission by completing and submitting a nomination form.

Sincerely,

/s/

Doni Wilder

Enclosures

**2010**  
**Area Director's**  
**Awards Ceremony**

**Friday, November 19, 2010**

**Governor Hotel**

**Billiard Room**

**614 SW Eleventh Avenue**

**Portland, Oregon**

**Nomination Deadline:**

**Friday, September 17, 2010**

**Nomination Categories:**

**Contributions to Improvement in Indian Health**  
**Superior Customer Service**  
**Exemplary Support**  
**Exceptional Performance**  
**Managerial Excellence**  
**Area Office Employee of the Year**  
**Service Unit Employee of the Year**  
**Tribal Health Program Employee of the Year**  
**Urban Indian Health Program Employee of the Year**  
**Outstanding Group Performance**  
**Clinician of the Year**  
**Area Director's Award for Excellence**  
**Exceptional Leadership in Health & Wellness Initiatives**

**See the Area website for more information or contact:**

**Imogene - Ext. 5523**

**Steven - Ext. 5559**

**Rachel - Ext. 7781**

**Gene - Ext. 7779**

**Mike - Ext. 5543**

**Leah - Ext 5598**

**Portland Area Indian Health Service  
2010**

**Area Director's Awards Ceremony**

The Billiard Room at the Governor Hotel  
614 Southwest 11th Avenue, Portland, OR  
Friday, November 19, 2010

**Contributions to Improvement in Indian Health**

This award provides recognition to Portland Area IHS employees who contribute positively to improve the health and welfare of Native Americans.

*Area Office Staff and Service Unit Staff Only*

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**Superior Customer Service**

Provides recognition to Portland Area IHS employees who exhibit exceptional qualities in providing customer service to both external and internal PAO customers.

*Area Office Staff Only*

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**Exemplary Support**

This award provides recognition to Portland Area IHS employees who provide exemplary support to managerial staff and program objectives.

*Area Office Staff Only*

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**Exceptional Performance**

This award provides recognition to Portland Area IHS employees whose process improvement increases the overall effectiveness of the Portland Area IHS.

*Area Office Staff Only*

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**Managerial Excellence**

Provides recognition to the planners and decision-makers within the Portland Area who play roles in the successful management of limited IHS resources.

*Area Office Staff Only*

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**Area Office Employee of the Year  
Service Unit Employee of the Year  
Tribal Health Program Employee of the Year  
Urban Indian Health Program Employee of the Year**

Individual awards in each category provide recognition to an IHS Area Office, Service Unit, Tribal Health, and Urban Health Program employee who demonstrates the highest level of professionalism.

*Area Office Staff, Service Unit Staff, OEHE District and Field Office Staff, Tribal Health Program Staff, Urban Health Program Staff*

### **Outstanding Group Performance**

Recognizes that cooperation, mutual trust, and cohesiveness are necessary elements for effective teamwork.

*Area Office Staff, Service Unit Staff, OEHE District and Field Staff, Tribal Health Program Staff, Urban Health Program Staff teams, groups, or committees*

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### **Clinician of the Year**

Provides recognition to PAO IHS, Tribal Health Program, or Urban Health Program clinicians who demonstrate a strong commitment toward improvement of Native American health and welfare.

*Medical staff from Service Units, Tribal Health Programs, and Urban Health Programs*

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### **Area Director's Award for Excellence**

The person selected to receive this award represents the very best qualities, traits, professionalism, and general conduct to be expected of an employee of the Portland Area Indian Health Program. Through their efforts, a significant contribution was made to improve the health of the Native American people of the Northwest.

*All staff from the Area Office, Service Units, Tribal Health Programs, Urban Health Programs, and OEHE District and Field Offices*

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### **Exceptional Leadership in Health & Wellness Initiatives**

Recognizes an individual or group who provides exceptional leadership in promoting effective health and wellness initiatives for Portland Area IHS, Tribal Health Program, Urban Health Program staff and the communities they serve.

*Area Office Staff, Service Unit Staff, OEHE District and Field Office Staff, Tribal Health Program Staff, Urban Health Program Staff*

**PORTLAND AREA INDIAN HEALTH SERVICE  
2010 AREA DIRECTOR'S AWARDS  
NOMINATION AND APPROVAL FORM**

1. Employee's, First, Last and Middle Initial	2. Organization
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3. Period Covered in Nominations (month, year)

From \_\_\_\_\_ To: \_\_\_\_\_

4. Name of Award and Award Justification (use additional page as needed):

5. Citation: Summarize employee(s) contribution (use additional pages as needed):

6. Number of Employees (if group):	7. Names of Employees (if group):
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8. Initiating or Nominating Official Name/Title/Signature: \_\_\_\_\_ Date: \_\_\_\_\_

9. Nominee's Supervisor's signature (if different from #8): \_\_\_\_\_ Date: \_\_\_\_\_

-----TO BE COMPLETED BY AREA OFFICE STAFF-----

9. Peer Recognition Award Endorsements Only:

Signature	Date	Signature	Date
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10. Reviewing, Recommending, or Endorsing Official's Name/Title/Signature/Date (if required)

Date

11. Area Director's Signature/Date:

Doni Wilder, Director \_\_\_\_\_ Date: \_\_\_\_\_

Please mail to Rachel Smith or Gene Kompkoff at Portland Area IHS, 1414 NW Northrup St.,  
Suite 800, Portland, OR 97209, or fax to Rachel Smith at (503) 414-7776.