| **Level of Practice** | **BHA I** | **BHA II** | **BHA III** | | **BH Practitioner** |
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| **BHA Program Oversight** | The BHA/P may only practice in a program in which clinical oversight of the behavioral health program is provided and responsibility is taken by a licensed behavioral health clinician (LBHC). | | | | |
| **Employment** | Must be employed by Indian Health Services, a tribe, or tribal health organization that operates a community health aide program. | | | | |
| **Work Related Experience**  Providing village-based behavioral health services. | * 1000 hours under supervision of a licensed behavior health clinician or behavioral health professional. | * 2000 hours under supervision of a licensed behavior health clinician or behavioral health professional. | * 4000 hours under supervision of a licensed behavior health clinician or behavioral health professional. | * 6000 hours under supervision of a licensed behavior health clinician or master level behavioral health person. | |
| **BHA/P Specialized Training Requirements** | * CB 8.20.050 General Orientation (28) * CB 8.20.100 Orientation to Village-based Behavioral Health Services (8) * CB 8.20.110 Ethics & Consent (6) * CB 8.20.115 Confidentiality & Privacy (6) * CB 8.20.125 Intro to Behavioral Health (24) * CB 8.20.135 Intro to Counseling (12) * CB 8.20.140 Intro to Documentation (12) * CB 8.20.145 Survey of Community Resources & Case Management (8) * CB 8.20.150 Working with Diverse Populations (12) * CB 8.20.155 Intro to Group Counseling (8) * CB 8.20.160 Crisis Intervention (16) * CB 8.20.165 HIV/AIDS & Blood-Borne Pathogens (8) * CB 8.20.170 Community Approach to Promoting Behavioral Health (8) * CB 8.20.175 Family Systems I (16) * CB 8.20.180 Recovery, Health, Wellness, & Balance (8) | * CB 8.20.220 Psycho-physiology & Behavioral Health (16) * CB 8.20.225 Intro to Co-Occurring Disorders (8) * CB 8.20.228 Tobacco Dependency Treatment (8) * CB 8.20.230 DSM Practice Application (12) * CB 8.20.235 Advance Interviewing Skills (16) * CB 8.20.240 ASAM Practice Application (12) * CB 8.20.245 Case Studies & Clinical Case Management (8) * CB 8.20.250 Traditional Health Based Practices (8) * CB 8.20.255 Intermediate Therapeutic Groups Counseling (16) * CB 8.20.260 Applied Crisis Management (8) * CB 8.20.270 Community Development Approach to Prevention (12) * CB 8.20.275 Family Systems II (16) | * CB 8.20.325 Treatment of Co-Occurring Disorders (12) * CB 8.20.335 Advanced Behavioral Health Clinical Care (20) * CB 8.20.340 Documentation & Quality Assurance (16) * CB 8.20.345 Intro to Case Management Supervision (16) * CB 8.20.350 Applied Case Studies in Alaska Native Culture Based Issues (8) * CB 8.20.370 Behavioral Health Clinical Team Building (12) * CB 8.20.385 Intro to Supervision (8) * CB 8.20.390 Child Development (20) | * CB 8.20.400 Issues In Village-Based Behavioral Health Care (20) * CB 8.20.425 Special Issues in Behavioral Health Services (16) * CB 8.20.485 Competencies for Village-Based Supervision (16) * CB 8.20.490 Principals & Practice of Clinical Supervision (40) * CB 8.20.495 Child-Centered Interventions (20) | |
| **Prerequisites** | None | Must satisfy all of the requirements of a  BHA I | Must satisfy all of the requirements of a  BHA II | Must satisfy all of the requirements of a  BHA III | |
| **Supervised Practicum Hours** | Practicum hours  100 | Practicum hours  100 | Practicum hours  100 | Practicum hours  100 | |
| **Supervised Practicum Requirements** | * Providing initial intake or client orientation to services, including screening and initial intake paperwork, with appropriate case documentation (25); * Providing case management & referral with appropriate case documentation (25); * Providing village-based community education, prevention & early intervention with appropriate case documentation (35). * Balance of hours must be related to practicum components listed above. | * Providing client substance use assessment and treatment planning using DSM & ASAM patient placement criteria with appropriate case documentation (35); * Providing rehabilitative services with appropriate case documentation (30); * Providing rehabilitative services with appropriate case documentation (25). * Balance of hours must be related to practicum components listed above. | * Providing behavioral health clinical assessment, treatment planning & rehabilitative services for clients with issues related to co-occurring disorders (45); * Providing quality assurance case review with documentation of review activity (20); * Providing clinical team leadership by leading clinical team case reviews (20). * Balance of hours must be related to practicum components listed above. | * Engaging, mentoring, and supporting, as well as participating in supervision and evaluation of BHA-Is, BHA-IIs, and BHA-IIIs based on their understanding of supervisee’s level of knowledge and skills, professional goals, and behavior (45) * Providing clinical team leadership by leading clinical team case review (25). * Balance of hours must be related to practicum components listed above. | |
| **BHA/P Knowledge & Skills Checklist.** The applicant has demonstrated the knowledge of the BHA competencies. | * Complete and sign the signature page. | * Complete and sign the signature page. | * Complete and sign the signature page. | * Complete and sign the signature page. | |
| **BHA/P Cultural Competency Checklist** | * The applicant has demonstrated the ability to provide culturally competent services. | * The applicant has demonstrated the ability to provide culturally competent services. | * The applicant has demonstrated the ability to provide culturally competent services. | * The applicant has demonstrated the ability to provide culturally competent services. | |
| **Application Fee** | * $500 | * $500 | * $500 | * $500 | |
| **Recertification** | * Recertify every 2 years | * Recertify every 2 years | * Recertify every 2 years | * Recertify every 2 years | |
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| **Continuing Hours**  \*\*CE is needed only when an applicant is renewing their certification | * 40 hours | * 40 hours | * 40 hours | * 40 hours | |
| **Continuing Education Training Requirements**  \*\* A minimum of 20 CEUs must be attended via face-to-face instruction. | * Ethics & Consent (4); * Confidentiality & Privacy (4); * Cross Cultural Communication & Understanding and Working with Diverse Populations (4); * The remaining (28) hours must be a balance of the hours related to the knowledge & skills competencies. | * Ethics & Consent (4); * Confidentiality & Privacy (4); * Cross Cultural Communication & Understanding and Working with Diverse Populations (4); * The remaining (28) hours must be a balance of the hours related to the knowledge & skills competencies. | * Ethics & Consent (4); * Confidentiality & Privacy (4); * Cross Cultural Communication & Understanding and Working with Diverse Populations (4); * The remaining (28) hours must be a balance of the hours related to the knowledge & skills competencies. | * Ethics & Consent (4); * Confidentiality &  Privacy (4); * Cross Cultural Communication & Understanding and Working with Diverse Populations (4); * The remaining (28) hours must be a balance of the hours related to the knowledge & skills competencies. | |