## **Outpatient Manager (Portland, Oregon)**

Responsible to provide clinical coordination and monitoring of standards of care between the Residential Treatment Facility and the Outpatient treatment service components of The Native American Rehabilitation Association (NARA). Ensures a treatment model that is family and community based; includes child & family development, mental health care, health care, and a gambling addiction treatment component.

## **Essential Job Duties:**

- Maintain on-going audits of all client files assuring that records are in accordance with state and federal regulations.
- Ensure groups and lectures are conducted according to schedule.
- Train staff in counseling skills, documentation, treatment planning and other areas as assigned by the Treatment administrator.
- Conduct regular clinical staff meetings to review clinical issues.
- Inform the Assistant Treatment Director of clinical issues and concerns.
- Review counselor discharge and aftercare planning for clientele.
- Responsible for supervision of the outreach/community services position and program.
- Responsible for completing regular performance evaluations on staff.
- Participate in on-call service coverage.
- Attend relevant meetings as assigned.

## To Qualify:

- Masters & dually licensed/certified preferred.
- Current A & D Counseling certificate and minimum of 2 years paid counseling or social service experience required.
- Minimum 5 yrs management experience.
- Demonstrates leadership skills and exercises judgment within generally defined practices and policies when selecting methods and techniques in problem solving.
- Ability to present ideas, transmit information and convey concepts to individual or groups of people of varying educational, cultural, and experiential levels in an effective way.
- Ability to maintain professional boundaries with clients, the community, and other staff members.
- Work collaboratively with clients, other NARA staff, team members, and to treat everyone with respect and dignity at all times.
- Experience working within the Native American/Alaska Native community is considered a plus.
- If in recovery, must have a minimum of two years sobriety/clean time.

To Apply: High school diploma or GED. Must have active CADC1 or CDS1 or higher with at least one year paid experience as a Chemical Dependency Counselor and experience presenting treatment groups. Candidates must have an understanding of the illness concept of alcoholism/drug abuse. Must have knowledge of AA, NA, Alateen and other support programs.

It would be considered a plus to have knowledge of and experience working with Native American/Alaska Native culture.

Benefits: Very generous medical and dental benefits, separate vacation and sick accrual, 13 paid holidays, 401(k) match

TO APPLY: Respond to this posting with your cover letter, resume, and salary requirements to <a href="mailto:jobs@naranorthwest.org">jobs@naranorthwest.org</a> or fax to 503-224-4494. Requires a minimum of two years sobriety and clean time. Employees are asked to commit to modeling a drug and alcohol free life. All potential hires are required to pass a pre-employment (post-offer) drug screen and criminal background check.

EOE: within scope of Indian Preference, all candidates receive equal consideration. Preference in hiring is given to qualified Native Americans in accordance w/the Indian Preference Act (Title 25, US Code, Section 472 and 473).