



# Confederated Tribes of the Colville Reservation

Human Resources Office

P.O.Box 150

Nespelem, WA 99155

(800) 506-9434

(509) 634-2181

Fax (509) 634-2864

[www.colvilletribes.com](http://www.colvilletribes.com)

**POSITION:** Registered Nurse

**SALARY:** \$21.01 - 28.16 DOE

**REPORTS TO:** Director of Nursing

**LOCATION:** Colville Tribal Convalescent Center, Nespelem, Washington

**BASIC FUNCTIONS:** The incumbent of this position will be responsible for providing direct nursing care to the residents, supervising the day-to-day nursing activities performed by NAC staff. Such supervision must be in accordance with all current federal, state, and local standards, guidelines, regulations governing the facility; The RN must provide the highest degree of care to each and every resident according to their care plan to enable them to obtain their highest level of health, happiness and independence.

**MINIMUM QUALIFICATIONS Education and Training:**

- q Must possess a current license as a RN in the state of Washington.
- q Must be able to read, write, and understand the English language.
- q Must maintain certification and be able to perform CPR.
- q Must possess the ability to make independent nursing decisions.
- q Must have long term care nursing knowledge and medical practices.
- q Must be able to push, pull, move, and/or lift a minimum of 50 pounds to a minimum height of 3 feet and be able to push, pull, move, and /or carry said weight a minimum of 50 feet.
- q Must successfully clear a Criminal History Background Inquiry that indicates no felony or convictions.
- q **Knowledge, Skills, and Abilities:**
- q Knowledge of long-term care setting nursing practices.
- q Knowledge of resident abuse and neglect.
- q Knowledge of resident rights.

**Note:** This position has been identified as a "Safety Sensitive" position. Pursuant to CCT policies, this position is subject to post-accident and reasonable suspension drug testing.

**TRIBAL AND INDIAN PREFERENCE WILL BE GIVEN. PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO ARE MINIMALLY QUALIFIED WITHIN EACH INDIAN PREFERENCE CODE.**

**CLOSING DATE:** Applications and supporting documents MUST be received in the Human Resources office by this position open until filled with review date August 15, 2014.

**NEW:** Effective May 12, 2014: All notifications from the Human Resources will be sent by e-mail, please make sure your email is entered on your application.

**INFORMATION:** Colville Confederated Tribes  
Human Resource Office  
P. O. Box 150  
Nespelem, WA 99155  
(509) 634-2842  
[jacqueline.trevino@colvilletribes.com](mailto:jacqueline.trevino@colvilletribes.com)