Confederated Tribes of the Colville Reservation

Human Resources Office P.O.Box 150 Nespelem, WA 99155

(800) 506-9434 (509) 634-2482 Fax (509) 634-2864 www.colvilletribes.com

POSITION: Certified Nursing Assistant (NAC)

SALARY: $ 10.03-$ 13.55 less 5% during probationary period

REPORTS TO: Director of Nursing

LOCATION: Nespelem, WA

BASIC FUNCTIONS: The NAC provides each resident with routine daily nursing care and services in accordance with the resident's assessment, care plan and as directed by the DSN nurse.

MINIMUM QUALIFICATIONS

Education and Training:

- Must possess a current certificate as a Nursing Assistant Certified.
- Mandated reporter of resident abuse and/or neglect.
- Must be able to read, write, and understand the English Language.
- Must maintain certification and be able to perform CPR.
- Must be able to relate clearly and concisely information concerning a resident's condition.
- Must be able to perform assigned duties independently and with supervision.
- Must be able to push, pull, move, and/or lift a minimum of 50 pounds to a minimum height of 3 feet and be able to push, pull, move, and/or carry said weight a minimum of 50 feet.
- Must successes fully clear a Criminal History Background Inquiry that indicates no felony or convictions.

Knowledge, Skills, and Abilities:

- Knowledge of long-term care setting.
- Knowledge of resident abuse and neglect.
- Knowledge of resident rights.
- Ability to work well as a member of the health care team.

Note: Pursuant to CCT policies, this is subject to post accident, reasonable suspicion drug testing.

TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO ARE MINIMALLY QUALIFIED WITHIN EACH INDIAN PREFERENCE CODE.

CLOSING DATE: Applications and supporting documents MUST be received in the Human Resources Office Friday, August 29, 2014.

NEW: Effective May 12, 2014: All notifications from the Human Resources will be sent by Email; please make sure your email address is entered on your application.

INFORMATION: Confederated Tribes of the Colville Reservation
Human Resources Office
P. O. Box 150
Nespelem, WA 99155
(509)634-2842
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