



Confederated Tribes of the Colville Reservation

Human Resources Office P.O.Box 150 Nespelem, WA 99155
(800) 506-9434 (509) 634-2842 Fax (509) 634-2864 www.colvilletribes.com

POSITION: Licensed Practical Nurse (LPN)

SALARY: \$ 15.69-\$ 22.06 DOE

REPORTS TO: Director of Nursing

LOCATION: Nespelem, WA

BASIC FUNCTIONS: The LPN will provide direct nursing care to the residents. The LPN will supervise the day-to-day nursing activity performed by the NAC's. Such supervision must be in accordance with all current federal, state, and local standards, guideline, and regulations governing this facility. The LPN must provide the highest degree of nursing care to each and every resident according to their care plan to enable them to obtain their highest level of health, happiness and independence.

MINIMUM QUALIFICATIONS

Education and Training:

- Ø Must possess a current license as an LPN in the state of Washington.
- Ø Must be able to read, and write, and understand the English language.
- Ø Must maintain certification and be able to perform CPR.
- Ø Must be able to clearly and concisely relate information concerning a resident's condition to the appropriate parties.
- Ø Must possess the ability to make independent nursing decisions.
- Ø Must have long-term care nursing knowledge and medical practices.
- Ø Must be able to push, pull, move, and/or lift a minimum of 50 pounds to a minimum height of 3 feet and be able to push, pull, move, and /or carry said weight a minimum of 50 feet.
- Ø Must successfully clear a Criminal History Background Inquiry that indicates no felony or convictions.

Knowledge, Skills, and Abilities:

- Ø Knowledge of long-term care setting nursing practices.
- Ø Knowledge of resident abuse and neglect.
- Ø Knowledge of rights.

Note: Pursuant to CCT policies, this is subject to post accident, reasonable suspicion drug testing.

TRIBAL MEMBER AND INDIAN PREFERENCE WILL APPLY; PREFERENCE WILL ALSO BE GIVEN TO HONORABLY DISCHARGED VETERANS WHO ARE MINIMALLY QUALIFIED WITHIN EACH INDIAN PREFERENCE CODE.

CLOSING DATE: Applications and supporting documents **MUST** be received in the Human Resources Office by **Friday, August 29, 2014.**

NEW: Effective May 12, 2014: All notifications from the Human Resources will be sent by E-mail; please make sure your email address is entered on your application.

INFORMATION: Confederated Tribes of the Colville Reservation
Human Resources Office
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Nespelem, WA 99155
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